





The Partners

- Understanding of each other
- Common understanding of:
 - Objectives
 - Work to be done
 - Expectations



Volunteers

- Mobility used as a progression
- Always supported by staff member
- Expectations managed
- Debriefed





Outcomes

- Skills
- Confidence
- Motivation
- Dissemination
- New skills/ideas into BTCV





Grundtvig Learning Partnership

- Has to achieve BTCV objectives
- Agree common standards and processes
- Volunteers are learners for themselves and BTCV
- Use as a tool to develop recognition